

APPLICATION FOR EMPLOYMENT

Daniels Moving and Storage
6131 W Van Buren Street
Phoenix, AZ 85043

Answer all questions - *Please Print*

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job-related disability, or any other protected group status.

Date of application _____ Position(s) applied for _____

Name _____ Social Security Number _____

Current Address _____
Street _____ City _____ State _____

Zip Code _____ Phone _____

Email Address: _____

Do you have the legal right to work in the United States? _____ If you are **under 18 years old**, list your age _____

Have you worked for this company before? _____ Where? _____

Dates: From _____ To _____ Rate of Pay _____

Position _____ Reason for leaving _____

FOR DRIVERS ONLY: Date of birth ____ / ____ / ____

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

I authorize Daniels Moving and Storage ("Daniels") to make such investigations and inquiries of my personal, employment, financial and/or other related matters necessary in arriving at an employment decision. I hereby release employers, schools, health care providers, and other persons from all liability in responding to inquiries and releasing information in connection with my application.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by previous employer.
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information if the previous employer(s) and I cannot agree on the accuracy of the information.

In the event of my employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand that I am required to abide by all rules and regulations of Daniels. I understand that a pre-employment drug screen will be required prior to commencing work as an employee of Daniels and the drug screen results must be negative as a condition of my employment with Daniels. If the drug screen result is positive, Daniels reserves the right to deny employment. In addition, Daniels conducts background searches on all hired employees and reserves the right to terminate employment based on the results of the background search. Furthermore, I hereby authorize Daniels to run motor vehicle reports as needed prior to or during my employment with Daniels.

Signature _____

Date _____



NOTICE TO APPLICANTS/EMPLOYEES REGARDING CONSUMER REPORTS

Re: Daniel's Moving and Storage

I understand that a consumer report including information concerning my background, references, character, employment history, general reputation, personal characteristics, education, criminal or police records, qualifications, motor vehicle record, mode of living, and/or credit and indebtedness, including information maintained by both public and private organizations, may be obtained in connection with the Company. **I understand that a consumer report may be obtained at any time during the application process or during my employment with the Employer or time as a Contractor.** I also understand that before any adverse action is taken, based in whole or in part on the information contained in the consumer report, I will be provided a copy of the report, the name, address and telephone number of the reporting agency; a summary of my rights under the Fair Credit Reporting Act, as well as additional information on my rights under the law. I authorize the Company to utilize the services of a consumer reporting agency to conduct an investigation concerning my background, including information maintained by both public and private organizations for the purpose of confirming information on my application and/or obtaining other information which may be material to my qualifications for employment.

I release the Daniel's Moving & Storage and/or its agents and any person or entity that provides information pursuant to this authorization, from any and all liabilities, claims or lawsuits involving information obtained from any and all of the above-referenced sources. I have been given this notification that a report will be requested and used for the purpose of evaluating me for employment.

Full Legal Name — exactly as it appears on Social Security Card

Other Name(s) used _____

Date of Birth _____ Social Security Number _____

Street Address _____

City, State, Zip _____

Signature _____ Date _____